

**FILLMORE CENTRAL SCHOOL DISTRICT**  
**PO Box 177, 104 West Main St.**  
**Fillmore, NY 14735**

**BOARD MEETING AGENDA**

*Monday, August 23, 2021 @ 6:30 PM*  
*Media Center – C220*

**FUTURE MEETINGS**

September 16, 2021  
October 21, 2021

Board Meeting  
Board Meeting

Meeting called to order at 6:34 pm by Board President Dean.

**PLEDGE OF ALLEGIANCE**

Dr. Marcus Dean, President  
Paul Cronk, Vice President  
Faith Roeske, Board Member  
Sara Hatch, Board Member  
Matt Hopkins, Board Member  
Susan Abbott, District Clerk

**ADMINISTRATION:**

Michael Dodge, Superintendent  
Joseph Butler, Business Manager - Absent  
Chelsey Aylor, PreK–6 Principal  
Eric Talbot, 7–12 Principal - Absent  
Betsy Hardy, Director of Technology - Absent

**1. PRELIMINARY MATTERS/PUBLIC COMMENT – NONE**

**2. PROGRAMS/PRESENTATIONS – NONE**

**3. DISCUSSION/WORK SESSION:**

3.1 Administrators' Reports:

Mrs. Aylor, PK-6 Principal

- Mrs. Aylor shared that she has been working with the faculty and staff this summer to move towards 3 major goals: establishing consistent behavioral expectations across grade levels, updating RTI process and creating homework guidelines for grade levels.
- Mrs. Aylor talked about updating the signage around the school with some positive graphics from BOCES.

\*Mr. Talbot joined the meeting at 7:04 pm

Mr. Talbot, 7-12 Principal

- Mr. Talbot shared that the teachers have been hard at work this summer on personal development and curriculum.
- Mr. Talbot talked about the book study that eight of the staff members have joined him in doing. Mr. Talbot said the book they read is titled The Hate U Give which also was an excellent opportunity to discuss how to handle difficult topics in school including hate speech and current events.
- Mr. Talbot gave an over view of the new Senior Seminar class that will be held once a week for seniors to help prepare them for the world outside of Fillmore Central. Mr. Talbot shared that six of our teachers will be meeting with our seniors weekly to go over topics like college and career paths, mental health, safety, "real world" pitfalls, and practical skills for everyday life.
- Mr. Talbot stated that the 7-12 RTI process meeting was very productive with the teachers. Mr. Talbot said they evaluated current practices that are in place and started discussing various steps we need to take in the future.
- Mr. Talbot shared that he met with each of the fall sports teams to discuss the importance of following the athletic policy, COVID guidelines, and being a leader both on the field and in our building and community.
- Mr. Talbot shared that the 7/8 team is hosting a Moving Up Night for our 7<sup>th</sup> grade families. Mr. Talbot stated that this is an excellent opportunity for our students to meet the middle school teachers.

Mrs. Lonergan, Director of Special Education

- Mrs. Lonergan was absent from the meeting.

Mrs. Hardy, Director of Technology

- Mrs. Hardy was absent from the meeting.

3.2 Superintendent's Report: Mr. Dodge

- Mr. Dodge shared that the school psychologist has resigned but has been helping find a replacement.
- Mr. Dodge talked about the progress of the construction project and how he is trying to get them to wrap it up as much as possible before school starts.
- Mr. Dodge shared that the new teacher orientation took place last week and that they took the new teachers on a bus tour of the district.
- Mr. Dodge stated that we received the ok to move the speed zone signs in front of the school. Mr. Dodge said that the Town of Hume will take care of moving them.
- Mr. Dodge shared that fall sports have begun and that Mr. Talbot has met with each of the teams to go over expectations.

3.3 Work Session

- Mr. Dodge discussed the confusion with the Home School Liaison position. Mr. Dodge shared that because this position is part of the grant with Literacy West the person has to be employed by Literacy West but will work full-time in the district.
- Mr. Dodge talked about the SRO position and that the person it was offered to has some obligations to finish before he can start the job.

- Mr. Dodge talked about the increase in the substitute pay rates to keep them competitive with other school districts.
- Mr. Dodge shared that we are currently low on substitutes and he will be looking at ways to try to bring more people in as substitutes.
- Mr. Dodge discussed the list of surplus books from the library. Mr. Dodge shared the rationale that Mrs. Anderson provided for why she is removing the books from circulation.
- Mr. Dodge talked about creating Phase III of the project with funds that are remaining from Phase II.

3.4 Board Dialog - NONE

**4. BUSINESS/FINANCE:**

4.1 Business Administrator's Report

- Mr. Butler was absent from the meeting but shared the financial reports and tax rate information via the dropbox folder.

4.2 Motion M. Hopkins, second P. Cronk to accept the Treasurer's Reports.

5 - Aye 0 - Nay Motion Carried

**5. EXECUTIVE SESSION:**

5.1 Motion by S. Roeske, seconded by F. Roeske for the board to enter into Executive Session at 7:25 pm to discuss matters leading to the appointment and possible employment of personnel along with a labor relations matter consistent with purposes specified in the open meeting law.

5 - Aye 0 - Nay Motion Carried

5.2 Motion by F. Roeske, seconded by P. Cronk for the board to move out of Executive Session at 7:55 pm and regular meeting resumed.

5 - Aye 0 - Nay Motion Carried

**6. OTHER ITEMS:** The next regular meeting is scheduled for September 16, 2021 at 6:30 pm.

**7. CONSENT VOTE:**

7.1 The Board of Education accepts and approves of:

7.1.1 The Board of Education accepts and approves of the Board Meeting Minutes of July 14, 2021 and August 4, 2021 meetings.

7.1.2 The Board of Education approves the recommendations developed by the CSE/CPSE for special education programs and services from July 15, 2021 to August 23, 2021, the BOE hereby approves said recommendations.

7.1.3 Surplus Items

The Superintendent recommends the Board of Education declare the list of books from the elementary library and the media center as surplus and to authorize the district to dispose of the items according to the policies established by the Board of Education.

Motion by S. Hatch                      Seconded by M. Hopkins

5 - Aye    0 - Nay    Motion Carried

**8. OLD BUSINESS - NONE**

**9. NEW BUSINESS**

9.1    Motion P. Cronk, second M. Hopkins to approve the following School Tax Warrant Resolution:

Be it resolved that the Board of Education approve the 2021-2022 school tax warrant in the amount of \$2,579,922 effective September 1, 2021, and the tax collector is ordered to collect taxes through November 1, 2021. On November 2, 2021 all uncollected taxes will be returned to the County Treasurer.

5 - Aye    0 - Nay    Motion Carried

9.2    At a Regular meeting of the Board of Education of the Fillmore Central School District, Allegany County, New York, held at the Fillmore Central School, 104 W. Main Street in the hamlet of Fillmore, Town of Hume, New York at 6:30 P.M. on August 23, 2021 the following were:

PRESENT:    Dr. Marcus Dean, President  
                 Paul Cronk, Vice President  
                 Faith Roeske, Board Member  
                 Sara Hatch, Board Member  
                 Matt Hopkins, Board Member

ABSENT:

ALSO PRESENT:    Susan Abbott, Clerk of the Board

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The following resolution was offered by F. Roeske, who moved its adoption and seconded by S. Hatch, to wit:

BOND RESOLUTION DATED AUGUST 23, 2021, AUTHORIZING THE ISSUANCE OF SERIAL BONDS IN AN AMOUNT NOT TO EXCEED \$213,441.62 BY THE FILLMORE CENTRAL SCHOOL DISTRICT, ALLEGANY COUNTY, NEW YORK, PURSUANT TO THE LOCAL FINANCE LAW TO FINANCE THE PURCHASE OF TWO (2) 2021 BLUE BIRD VISION SIXTY-FIVE (65) PASSENGER

SCHOOL BUSES.

WHEREAS, the Board of Education of the Fillmore Central School District, Allegany County, New York, by resolution duly adopted by the Board of Education on March 25, 2021 and approved by the voters of the Fillmore Central School District on May 18, 2021, authorizing the purchase of Two (2) 2021 Blue Bird Vision Sixty-Five (65) Passenger School Buses, said vehicles and buses to be purchased at a total price not to exceed \$213,441.62, and

WHEREAS, it is now desired to provide for the financing of said vehicles and buses,

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The purchase of Two (2) Blue Bird Vision Sixty-Five (65) Passenger School Buses, is hereby authorized at a maximum cost of \$213,441.62.
2. The plan for the financing of said vehicles and buses is by the payment of \$40,000.00 from current Capital Reserve for Transportation Vehicles, \$441.62 from the General Fund, bus number 132 trade-in allowance of \$12,000.00, bus number 126 trade-in allowance of \$4,500.00, and the issuance of \$173,000.00 serial bonds of said School District, pursuant to the Local Finance Law, which bonds are hereby authorized therefore; further details pertaining to said bonds, if necessary, may be prescribed in another resolution or resolutions of this board.
3. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of bonds herein authorized, including renewals of said notes, is hereby delegated to the President of said Board of Education, the chief fiscal officer. Said notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President, consistent with the provisions of the Local Finance Law.
4. It is hereby determined that the period of the probable usefulness of the aforesaid object or purpose is five years, pursuant to subdivision 29 of paragraph A of Section 11.00 of the Local Finance Law, and the said bonds will mature over a period not in excess of five years.
5. The faith and credit of said Fillmore Central School District, Allegany County, New York are hereby irrevocably pledged for the payment of the principal of and interest on said bonds as the same respectively becomes due and payable.
6. The bonds hereby authorized are declared to be "exempt bonds" under the provisions of the Internal Revenue Code of 1986 inasmuch as the Fillmore Central School District will not issue more than \$10,000,000.00 of bonds during the year of issue.
7. The validity of such bonds or notes or any bond anticipation notes issued in anticipation of the sale of such bonds may be contested only if:
  - i. Such obligations are authorized for an object or purpose for which the municipality, school district or district corporation is not authorized to expend money, or

ii. The provisions of law which should be complied with at the date of the publication of such resolution or summary thereof, or certificate, as the case may be, are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty (20) days after the date of such publication, or

iii. Such obligations are authorized in violation of the provisions of the constitution.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

<u>Dr. Marcus Dean</u>	voting	<u>Yes</u>
<u>Paul Cronk</u>	voting	<u>Yes</u>
<u>Faith Roeske</u>	voting	<u>Yes</u>
<u>Sara Hatch</u>	voting	<u>Yes</u>
<u>Matt Hopkins</u>	voting	<u>Yes</u>

The resolution was thereupon declared duly adopted by the President of the Board of Education, who directed the Board Clerk and Attorney for the School District to post and publish the notices related to the estoppel notice as required by law.

9.3 Motion by M. Hopkins, second by F. Roeske, to approve the substitute pay rates for 2021-2022.

Substitute Teacher	Current	New
Certified	\$100.00	\$110.00
Noncertified	\$85.00	\$95.00
More than 11 consecutive days for the same teacher	\$110.00	\$120.00
Substitute Bus Drivers	\$27.50	\$30.00
All Other Substitutes	\$12.75 Hrly	\$13.00 Hrly

5 - Aye 0 - Nay Motion Carried

**10. EXECUTIVE SESSION - NONE**

**11. PERSONNEL**

11.1 Motion P. Cronk, second F. Roeske to approve the following Substitute Teacher Appointments for 2021-2022 (Renewals):

<b>NAME</b>
Bill Breuer
Charlene Buckley
Nancy Cole
Robin Cool
Deanna Duvall
Delores Hallopeter
Marilyn Hinz
Sara Lewis
Lilly Milliman
Mike Raybuck
Wendy Reinbold
Nathan Sherlock
Jen Ricketts-Swales
Deb Wagner
Noelle Winkins

5 - Aye 0 - Nay Motion Carried

- 11.2 Motion S. Hatch, second M. Hopkins to approve the following Substitute Non-Instructional Appointments for 2021-2022 (Renewals):

<b>NAME</b>
Charlene Buckley
Sheila Cole
Laura Duvall (Nurse)
Delores Hallopeter
Renee Hatfield
Becky James (Nurse)
Sally Juiliano
Sara Lewis
Dee Marshall (Nurse)
Wendy Reinbold

5 - Aye 0 - Nay Motion Carried

- 11.3 Motion M. Hopkins, second P. Cronk to approve the following Substitute Bus Driver Appointments for 2021-2022 (Renewals):

<b>NAME</b>
Luke Ogden
Andrew Peet
Brenda Voss
Chris Wagner
Andrew Weigman

5 - Aye 0 - Nay Motion Carried

- 11.4 Motion P. Cronk, second S. Hatch to accept the resignation of Lindsey Seitz-Peters, Elementary Teacher (6<sup>th</sup> Grade ELA), effective July 26, 2021.

5 - Aye 0 - Nay Motion Carried

- 11.5 Motion M. Hopkins, second F. Roeske to accept the resignation of Courtney Gilluly, Teacher Aide, effective August 5, 2021.

5 - Aye 0 - Nay Motion Carried

- 11.6 Motion S. Hatch, second P. Cronk to accept the resignation of Heidi Stroud, School Psychologist, effective September 10, 2021.

5 - Aye 0 - Nay Motion Carried

- 11.7 Motion F. Roeske, second M. Hopkins to accept the retirement letter of Margaret Smith, Cleaner, effective October 11, 2021.

5 - Aye 0 - Nay Motion Carried

- 11.8 Motion M. Hopkins, second P. Cronk to approve the transfer of Karry Beardsley from PK-4 Special Education Teacher to 7-12 Special Education Teacher.

5 - Aye 0 - Nay Motion Carried

- 11.9 Motion S. Hatch, second F. Roeske to approve the following Non-Instructional Appointments:

NAME	POSITION	EFFECTIVE DATE
Stephanie Beardsley	Teacher Aide	8-30-21
Ashley Brundage	Teacher Aide	8-30-21
Lori Jones	Teacher Aide	8-30-21

\* Individuals listed are fingerprinted and have full clearance for employment.

5 - Aye 0 - Nay Motion Carried

- 11.10 Motion M. Hopkins, second S. Hatch to approve the following Coaching Appointment for 2021-2022:

VOLLEYBALL	GIRLS	MODIFIED	Wendy Clark
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5 - Aye 0 - Nay Motion Carried

- 11.11 Motion P. Cronk, second M. Hopkins to approve the transfer of Charity Farrington from Elementary Education Teacher to Elementary Special Education Teacher.



5 - Aye 0 - Nay Motion Carried

11.12 Upon the recommendation of the Superintendent and on motion of P. Cronk and seconded by F. Roeske, Gabrianna Behen, who is in the process of obtaining her NYS certification, is hereby appointed to the position of First Grade Teacher. Once Gabrianna has received her NYS certification her probationary period will begin, in the tenure area of Elementary Education, and continue for four years from the start date.

5 - Aye 0 - Nay Motion Carried

11.13 Motion F. Roeske, second S. Hatch to rescind the approval of Rebecca Cronk as the Home School Liaison from the August 4, 2021 meeting. Mrs. Cronk will be employed by Literacy West as part of the grant that was awarded to Literacy West and Fillmore Central School. Ms. Cronk will be the Home School Liaison for Fillmore Central School.

4- Aye 0 - Nay 1 – Abstain (Cronk) Motion Carried

11.14 Upon the recommendation of the Superintendent and on motion of F. Roeske and seconded by P. Cronk, Laura Sisson, who holds a New York State Teacher Certification in Elementary Ed, is hereby appointed to the position of 3 Pre-K Teacher in the tenure area of Elementary Education for a probationary period of four (4) years, to commence on August 30, 2021 and to end on August, 2025.

5 - Aye 0 - Nay Motion Carried

11.15 Motion S. Hatch, second F. Roeske to approve the following Substitute Teacher Appointment for 2021-22 school year:

NAME	DEGREE	CERTIFICATION	GRADE LEVEL	SUBJECTS
Carlee Miller		Non-Certified	PK-6	Any

\* Pending full fingerprint clearance for employment.

5 - Aye 0 - Nay Motion Carried

11.16 Motion P. Cronk, second M. Hopkins to approve the following Non-Instructional Substitute Appointment for 2021-2022 school year:

NAME	POSITION	EFFECTIVE DATE
Carlee Miller	Teacher’s Aide (Elementary)	8/23/2021

\* Pending full fingerprint clearance for employment.

5 - Aye 0 - Nay Motion Carried

11.17 Motion M. Hopkins, second P. Cronk to approve the resignation of Brandon Klatt, Night Cleaner, effective August 30, 2021.

5 - Aye 0 - Nay Motion Carried

11.18 Motion F. Roeske, second P. Cronk to approve creating the 12-month position of Office Aide at Fillmore Central School beginning on August 30, 2021.

5 - Aye 0 - Nay Motion Carried

11.19 Motion M. Hopkins, second S. Hatch to appoint Brandon Klatt to the position of Office Aide with a start date of August 30, 2021. This position is a 12-month position and Brandon will be eligible for permanent status on August 30, 2022.

5 - Aye 0 - Nay Motion Carried

## 12. ADJOURNMENT

Motion F. Roeske, second M. Hopkins for the board to adjourn the meeting at 8:13 PM.

5 - Aye 0 - Nay Motion Carried

## 13. IMPORTANT DATES/INFORMATION

- Teacher In-Service Days – August 30<sup>th</sup> & 31<sup>st</sup>
- First Day of School – September 1<sup>st</sup>

Respectively submitted,

Susan Abbott  
District Clerk